



The How and Why to MULTIPLY

How

3 Crucial Steps to Multiply Leaders & Groups :

- 1. Identify Future Leaders (early & ongoing)**
- 2. Discuss & Decide on a multiplication model**
- 3. Celebrate & Support one another!**

1. Identify Future Leaders who embody & live New Heights Mission of Making Disciples Who Love God Passionately & Love People Tangibly. There is no greater context for developing leadership than under the watchful and encouraging eye of a mentor leader. If you are the leader now... Your goal is to teach another person to do what you do (they don't have to do it just like you). Train them to lead in an environment where failure isn't fatal. This moves your entire group to take steps toward being and making disciples rather than keeping them forever dependent on your leadership.

The first day you meet, you should begin identifying a co-leader to help you lead the group. That way, when you've grown to a size that makes multiplication possible/necessary you are ready!

2. **Discuss your plans for multiplication** There are a few different ways (2 identified here) you could plan to expand your groups impact through multiplication. Consider & Discuss the methods listed below with your co-leaders & Community Shepherd before sharing the purpose & plan with your Community Group Members.

Multiplying Methods:

Recommended - The smoothest ways to multiply a Community Group at New Heights is to have 1-2 Couples step out of your current group to host a new Connect Group. These new group leaders could be members of your group or you might hand your current group to another so as to pioneer this new Community Group personally.

Alternative - If your group grown quickly & is full of potential Co-Leaders you may consider dividing into 2 or 3 groups at the start of your next semester. This method can be difficult to navigate without giving the impression you are 'splitting' or 'picking teams'. It should only be done with honest group discussion & mature believers who understand the mission of multiplication.

3. **Celebrate!** During the first week of the new Community Group gathering, the sending Community Group throws a party for the new group members. This party is to celebrate the birth of a new Community Group.

We rejoice that there will be more people connecting to God & others due to this multiplication of healthy community!

You could also plan to meet together 2X a year as your groups continue to grow & multiply. This is like a family reunion where you see & share the faithfulness of God to bless & build his kingdom through your gatherings.

Why Should We Multiply?

Answer- God's design is the advancement of the Gospel. He does this through Multiplication of Disciples & Discipling Communities.

Person to Persons / Family to Families / Group to Groups

Christ-Followers are created & commissioned to multiply:

- Beginning in Genesis 1:28 Adam & Eve were told to "Be fruitful & multiply, and fill the earth, and subdue it;"
- 2 Timothy 2:2 Paul tells Timothy "The things which you have heard from me in the presence of many witnesses, entrust these to faithful men who will be able to teach others also."
- Matthew 28:18-20 Jesus commissions his Disciples (including all modern Christ-Followers) to 'Make Disciples' under His authority & with the promise of His presence (His Spirit). We are called to Baptize & teach them to obey all Jesus has commanded.
- Hebrews 10:23-25, All Christ-Followers are to hold to our confession of hope in Jesus because He is faithful. We are to stir one another to love & good works (including Discipling others).

"But making disciples is far more than a program. It is the mission of our lives. It defines us. A disciple is a disciple maker."

- Francis Chan "Multiply - Disciples Making Disciples"