

DISCOVER NHB



CONTENTS

- 3 Welcome**
- 6 What is the Gospel?**
- 8 Mission + Vision**
- 12 Essential Beliefs**
- 16 Leadership**
- 20 Community**
- 24 Service Teams**
- 30 Membership**
- 32 FAQ**
- 42 Notes**

WELCOME

Discover NHB exists to form Relational Connections & Clarify the Mission of New Heights Bentonville.

During our meeting together you are encouraged to:

- Ask Questions
- Share your hopes & hurts
- Invite God's Spirit to give you wisdom & courage as you consider making New Heights your Church Home

We aim to include you in the incredible kingdom work God is doing here. If you will let Him, God will transform your heart & home. He wants to graft you into a faith family where all persons are being built up into the full measure of Christ Himself.

We want to hear from you! Scan this QR code to submit questions about any of our doctrines or practices of New Heights Bentonville.



DISCOVERY



EPHESIANS

4:11-16

‘And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, when each part is working properly, makes the body grow so that it builds itself up in love.’

WHAT IS THE GOSPEL

The word Gospel is the Greek word Euangelion and it means “good news.” The basic meaning of the term is an *announcement of a good message*.

The Gospel is not simply Good advice. The Christian Gospel is a definitive message that includes **Revelation**, our **Response** & a **Result**.

The definitive Gospel in Acts 2:22-47

Revelation | What God did.

Response | What we do.

Results | What we get.

MISSION

+VISION

**New Heights Bentonville exists to
Make disciples who love God passionately
and love people tangibly.**

2030 Vision

**“Everywhere we go, God is leading, He is with us,
and we are living for Him, seeing lives transformed
from Bentonville to the ends of the earth.”**

**We are passionate disciples united by our absolute
love for Jesus Christ. It’s all about Him and all for His
glory.**

**We are a generous & welcoming church where every
person is seen, known, and grows in their love for
God. Everyone has a place here.**

**We are hungry for God’s Word and desperate for the
Holy Spirit’s empowerment.**

**The story of our church is unexplainable apart from
the presence of God.**

We equip everyone to live a life of faith, from the

curious seeker to the committed disciple. Hundreds of people come to faith, and by God's grace, we are making disciples across every life stage.

We are a safe place to be a person in process; we care for the hurting and are known for our tangible love. Marriages are thriving, kids are trusting in Jesus, and families with special needs are finding rest. Spiritual community is robust and life-giving. Everyone is connected to a group where they are growing in the Gospel.

We are sending disciples to their neighborhoods and to the nations to share the good news of Jesus. We are more than talk.

We're risk-takers for the Kingdom. We have planted churches, started a prayer room, and launched businesses and non-profits to meet real needs in our city.

ESSENTIAL BELIEFS

In essential beliefs we seek **unity**

In non-essentials we allow **liberty**

In all things **love**

Essentials of our Faith

- ◆ There is one God, eternally existing in three persons: Father, Son, and Holy Spirit. (Rom. 8; Eph. 1:13-14)
- ◆ Jesus Christ, the Son of God, is fully divine and fully human. (Jn. 1:1-14, Phil. 2:6-11)
- ◆ Jesus was born of a virgin, lived a sinless life, performed miracles, was resurrected (visible and bodily), ascended to the right hand of the Father, and will one day return (visible and bodily) and reign forever. (Matt. 1:23, Heb. 4:15, Acts. 2:22, Lk. 24, Matt. 28, 1 Thess. 4:16-17).
- ◆ The Bible is the inspired and inerrant Word of God and is the final authority in life and doctrine. (2 Tim. 3:16, 2 Pet. 1:21)

- ◆ Jesus' death on the cross was the substitutionary and atoning sacrifice for our sins. (2 Cor. 5:21, 1 Pet. 2:24, 1 Jn 2:2)
- ◆ God, out of love for his children, sent Jesus to die for our sins and to rise from the dead (John 3:16, 1 Cor. 15:1-8)
- ◆ Salvation is a free gift of God, given by grace alone through faith alone in Christ alone. All have sinned, but salvation is available to anyone who has put their trust in Christ as Savior (Rom. 3:23, 6:23, John 3:16, Eph. 2:8-9)
- ◆ Those trusting in Christ should repent of their sin, confess their faith, and be baptized (Rom. 10:9, Acts 2:38).
- ◆ The Holy Spirit indwells believers upon salvation, regenerates their hearts, and empowers them to live a Godly life. (Ez. 36:26-27, Acts 1:5, Titus 3:5-6)
- ◆ When we die, we will either be eternally separated from God by sin or eternally with God through faith in Jesus (Jn. 3:16-17, Jn. 14:1-3, Rev. 20:10, 15)

NHB Values

The Gospel

The Holy Spirit's work in our lives

The Word of God

Worship

Prayer

People

Authentic, Christ-Centered Relationships

The Great Commission

Unity

Team

Generosity

God's Design for Human Relationships

LEADERSHIP

Elders | Staff | Deacons

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ. **Ephesians 4:11-13**

The elders who direct the affairs of the church well are worthy of double honor, especially those whose work is preaching and teaching. **1 Timothy 5:17**

Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you. **Hebrews 13:17**

The New Testament mentions elders (or overseers or shepherds) and deacons as serving in leadership roles in the church.

The spiritual qualifications for both are found in 1 Timothy 3:1-16 and Titus 1:5-9. The local church was to recognize those who were spiritually qualified for leadership.

New Heights is led by a team of elders who make directional decisions, guard the church's teaching, cast vision, and ensure the health of the congregation.

The elders make decisions by consensus (unanimity). Key staff members serve in a facilitative and advisory capacity on the elder team and the counsel of other ministry leaders is obtained as it pertains to their ministry area.

The elders are men nominated by the body and selected by the existing elder team.

Note // If there is ever an impasse in making a decision, they continue to pray, seek the guidance of the Spirit, and dialogue until they are on the same page. No single person will make the final decision.

In the New Testament, the word for deacon is really a transliteration of the Greek word “diakonos” (unlike elder, which is translated from the Greek “presbuteros”). The term “deacon” simply means “one who serves” or anyone who has accepted a ministry. Many people will be called to be ministry leaders at New Heights.

Many of our staff and other volunteer ministry leaders perform the function of New Testament deacons and are expected to live up to the qualities indicated in 1 Timothy 3:8-13.

COMMUNITY

Christian Community is Crucial & Missional

Crucial

God created us from His own Community (Trinity)

Genesis 1:26 “Let us make man in our image...”

Genesis 2:18 “It is not good for man to be alone”

Jesus built His earthly ministry by establishing a small group. His disciples learned God’s character, compassion & plan for redemption in relationship. Like these first disciples, we are also invited to follow the master together.

Missional

There are more than 100 ‘One Another’ Commands in the New Testament. We help each other ABIDE in Jesus.

Disciples who ABIDE in Jesus

Accept Jesus as Savior & Lord.

Become Like Jesus.

Integrate Jesus into every area of your life.

Do what Jesus commands.

Exhibit Jesus to the world.

A New command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another. **John 13:34-35**

Community Groups

Because of the crucial & missional aspect of Community, Community Groups are the primary context for Discipleship among adults & students at New Heights Bentonville.

Connect Group

6 Week small group primer

Formed from Discover NHB

Share Testimonies

Deepen connection with God & others

Community Groups

12-18 People

Real Relationships

Study God's Word

Grow in Spiritual Gifts

Mission / Invitation

In addition to Community Groups there are a number of ministry gatherings including these Gatherings, Classes, Events:

Bloom Preschool

Equip

Kids

Marriage

Men

Missions

Special Needs

Students

Women

Young Adults

See a full list of all our ministries at

nhbentonville.com/ministries

SERVICE TEAMS

Serving others is a means for your growth as a Disciple of Jesus. We serve because Jesus modeled & commanded it. As we ABIDE with Jesus in serving others we mature by experiencing His heart for those we are serving.

We ask every church member to serve as part of a NHB service team & to seek every opportunity to partner with local / global ministries as well.

‘Have this mind among yourselves, which is yours in Christ Jesus, who, though he was in the form of God, did not count equality with God a thing to be grasped, but emptied himself, by taking the form of a servant, being born in the likeness of men.’ **Philippians 2:5-7**

‘For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.’ **Ephesians 2:10**

Sunday Morning Service Teams

Audio Visual // Support technical aspects of our Sunday morning gatherings. *[Sound Tech, Slides , Live Stream.]*

Hospitality // Ensure everyone who walks through our doors feels seen and welcome. *[Greeters, Ushers, Ambassadors, Coffee Team]*

Worship // Use your musical abilities to help usher in the Holy Spirit through worship. *[Vocals, Drums, Guitar, Bass, Keys]*

Kids // Be a part of raising up the next generation of Christ followers. More than childcare. They are discipling the next generation. *[Early Childhood Teachers, Elementary Teachers]*

Bridge56 // Our student ministry is helping students discover their identity, sense of belonging, and purpose through a relationship with Christ. *[Leaders]*

Special Needs // We offer a variety of ways for those with special needs to thrive in christian community. *[Sunday Buddy]*

MidWeek

Community Groups // Small groups meeting in homes are the heartbeat of NHB. In community groups, we form deep and lasting relationships as we live out our identity as the family of God. *[CG Leaders, Shepherd Team]*

6:2 Care Crew // Volunteers who have a passion to love, encourage, uplift and meet the needs of our church community through all of life's circumstances.

Women // A space where every woman is welcome to come and grow in the Lord together, through study of the Word and through building Gospel-centered community. *[Various Service Opportunities]*

Men // Disciple Men of every age to become servant leaders who change the world. *[Various Service Opportunities]*

Students 7-12 Grade // Helping students discover their identity, sense of belonging, and purpose through a relationship with Christ. *[Cell Group Leaders]*

Young Adults // The Young Adults ministry is a place to connect with others in similar stages of life.
[Various Service Opportunities]

rEcess // Our special needs ministries monthly night of respite for families if kids with special needs.
[Various Service Opportunities]

Marriage // The Marriage Ministry support those who are married or considering marriage by providing Connection, Coaching & Care in relationally rich environments. *[Various Service Opportunities]*

Creative Team // All of the creative at NHB is done in house. Videos, graphics, web and more. Participate in the creative arts as a form of service and worship.
[Graphic Designers, Cinematographers, Writers, Photographers]

You can indicate service teams you're interested in on the Next Step card distributed at the end of Discover NHB or at NHBentonville.com/links

MEMBERSHIP

Church Membership is biblical, practical, and helpful in the care and protection of members.

Scripture is full of verses affirming our membership to Christ & one another: Hebrews 10:24-25, Titus 1:5 , 1 Peter 5:2, Matthew 18:15-17, 1 Corinthians 5:1-12, Romans 12:9-10, Hebrews 3:13, Ephesians 4:11-13, 1 Peter 5:2-3, Hebrews 13:17, Acts 20:28

Becoming a Member of New Heights Bentonville

- ◆ Affirm the New Heights Core beliefs and values
- ◆ Commit to follow the leading of the leadership of NHB
- ◆ Commit to serve in a ministry to build up the body of New Heights Bentonville
- ◆ Commit to support the ministry of NHB
- ◆ Commit to join & participate in a Community Group at NHB

You are invited. Check that you are interested in becoming a Member of NHB on the Next Steps card to be sent a Membership Form link. You will be given the opportunity to share your story of faith as well as indicate your interests in joining a service team. We celebrate new members with acknowledgement & prayer quarterly during Sunday services.

FAQ

Leadership

What is the church's leadership structure?

Elders // qualified men, selected from the congregation, who are responsible for key directional decisions, financial stewardship, and guarding the doctrine of the church.

Elders are nominated by the church and selected by the existing elders. Elders serve three-year terms with the option to remain on the board at the request of the elders.

Staff // key leaders paid by the church to oversee the day-to-day operation of the church, pastoral care, discipleship, and ministry programs.

Volunteers // members who serve in various leadership capacities within the ministry of the church. (Deacons as described in Discover NHB. Also Service Team Members)

How are church decisions made?

Elders make directional decisions by unanimity. If there is ever an impasse, the group pauses to pray and seek God's direction until there is unity. Our elders consult with key staff and the church body to make wise and timely decisions. From time to time, large decisions are made after the church is invited to provide feedback through town hall meetings.

Our staff is empowered to make ministry decisions for the day-to-day operation of the church.

Beliefs

What is your perspective on the Holy Spirit and Spiritual Gifts?

At New Heights Bentonville, we wholeheartedly believe in the ongoing ministry of the Holy Spirit and the spiritual gifts as described in the New Testament. We are committed to worship that is both Spirit-led and orderly. The Word of God stands as our final authority on truth. In our faith journey, we recognize that the Spirit will never act in contradiction to the

Word. Conversely, the Scriptures guide us in discerning and understanding the movements of the Spirit in our midst. In essence, we are a church grounded in both the Word and the Spirit.

Scripture References: John 16:13, 1 Cor. 12:4-11, 1 Cor. 14:40, 2 Timothy 3:16-17

What is NHB's stance on marriage and relationships?

God created human sexuality and marriage intentionally and for our good. Therefore, we affirm the Biblical definition of marriage as the uniting of a man and a woman in covenant relationship for a lifetime. All intimate sexual activity outside the Biblical marriage relationship, whether heterosexual, homosexual, or otherwise, is immoral and, therefore sin. Jesus clearly restated this for the church. We all struggle with sin, often in the area of sexuality. Regardless of your personal sin struggles you are welcome at New Heights

Bentonville. Our hope is to extend grace while never compromising truth. (Gen 1:27; Gen 2:19-25; Exodus 20:14, 17; Matt. 19:3-9; Rom 1:18-32; 1 Cor. 6:9-20; Jude 7).

What is NHB's stance on women in church leadership?

At New Heights Bentonville, we hold the Bible as our ultimate authority and guide for life and practice. As such, we deeply value the gifts, leadership, and service of women. Women are not only welcome but are also encouraged to lead, serve, and utilize their God-given gifts in the church. Their insights, wisdom, and perspectives are integral to the shaping of our church's direction, culture, and decisions.

However, in alignment with our understanding of specific Biblical passages, the roles of Elder and Lead Pastor are reserved for qualified men only. This is a reflection of our commitment to the Scriptures, not a valuation of worth, capability, or importance. It's crucial to emphasize that women play pivotal roles in shaping our church's vision, strategies, and daily operations. Their influence is evident and celebrated in every aspect of our community.

While the roles of Elder and Lead Pastor are distinct in their responsibilities, women are consistently consulted, involved in, and vital to making and

influencing key decisions at New Heights Bentonville. Our aim is always to uphold biblical teachings while recognizing and celebrating the immense value women bring to our community.

Scripture references: 1 Timothy 2:11-15; 3:1-7; Titus 1:5-9; 1 Corinthians 11:2-16 Acts 18:24-26; Romans 16:1-16; Philippians 4:2-3.

Practices

How is Communion practiced at NHB?

At NHB, we observe Communion every week as a poignant reminder and celebration of Jesus' sacrifice for us. The elements of Communion are set up around the room, and attendees are encouraged to partake during the response portion of our service, typically following the sermon. We emphasize that Communion is intended for believers and should be approached with reverence, ensuring we partake in a manner worthy of its profound significance. (1 Corinthians 11:23-29)

Which mode of baptism does NHB practice, and how can I be baptized?

At NHB, we practice believers' baptism by immersion as an act of obedience to the Gospel. We believe this method symbolizes the believer's identification with the death, burial, and resurrection of Jesus (Rom. 6:3-4). While baptism by immersion is our practice, it is not a prerequisite for church membership. If you feel the call to be baptized and want to take this significant step in your faith journey, please reach out to us at hello@nhbentonville.com to arrange a date.

Why does NHB have multiple teachers and worship leaders?

At NHB, we value a team approach to ministry. We believe it is healthy for the church to experience multiple voices and healthy for our ministry teams to share the load. Our lead pastor typically speaks a little more than half the time, with key staff and elders teaching the other times.

How would you characterize NHB's worship style?

At NHB, our worship services are modern and contemporary. We play a combination of new and old songs, including many hymns.

What attire do attendees typically wear to worship services?

People wear casual attire to church gatherings.

Which Bible translation does NHB use?

We typically teach using the ESV translation, although other translations are sometimes used. Various translations have strengths and weaknesses, the best translation is the one you will read!

Ministry

How can I stay informed about church events and announcements?

You can always stay informed by visiting our website: www.nhbentonville.com There you can sign up to receive our weekly newsletter and follow our social

media pages.

How can I contribute tithes and offerings to the church?

You can give online at: www.nhbentonville.com/give

How can I begin serving a ministry?

You can sign up to serve at:

www.nhbentonville.com/links

A ministry leader will reach out to you to talk about your gifts and desire to serve and help you get connected.

Note // *All teaching positions (small group leaders, kids workers, student leaders, etc...) must be a member or pursuing membership.*

What is NHB's discipleship process and strategy?

We define a Disciple as anyone who is committed to ABIDE in Jesus.

Accept Jesus as Savior & Lord

Become like Jesus

Integrate Jesus into every area of life

Do what Jesus commanded

Exhibit Jesus to others

Disciples are made through encounters with God through His Spirit & Word. This happens in a variety of contexts at NHB including: Corporate Worship, Classes / Gatherings, Community Groups , Coaching Relationships

How can I join a small group?

Our small groups are called Community Groups. You can view a list of the Community Groups in your area or stage of life by visiting the Community page of www.nhbentonville.com/community

Our Community Groups are OPEN & INVITATIONAL, which means you are welcome to reach out to any group / leader to ask about their group specifically & plan a visit.

How does NHB ensure child safety?

All of our volunteers who work with minors are background-checked and must complete comprehensive training on identifying and protecting against abuse. They must also be at the church for a minimum of three months and undergo an interview with a staff member before they can work with minors.



NEXT STEPS

Fill out the Next Steps Card.

We will follow up with you in the next week to find out what questions you have about Community, Membership, or Service at New Heights Bentonville. Thank you for sharing your evening with us.